The following information was originally prepared and published by the Company in Japanese as it contains timely disclosure materials to be submitted to the Tokyo Stock Exchange. This English translation is for your convenience only. To the extent there is any discrepancy between this English translation and the original Japanese version, please refer to the Japanese version.



Nov. 4, 2020

For Immediate Release

Broadleaf Co., Ltd. Representative: Kenji Oyama, Representative Director, President and CEO (Code No.: 3673 First Section of the Tokyo Stock Exchange)

## Notice of Determination of Details of Shareholder Benefits

At the meeting of the Board of Directors held on Nov. 4, 2020, we have decided on the content of shareholder benefits for the fiscal year ending Dec. 31, 2020, and this information is as follows.

1. Purposes and contents of shareholder benefits

We show our greatest gratitude our shareholders for their daily support, and in order to enhance the attractiveness of investment to the Company's shares, we have been operating the shareholder benefit program.

The shareholder benefits for the fiscal year ending Dec. 31, 2020 were determined as follows, which are same as the previous year.

Number of shares held	Visa gift cards
500 to 999 shares	5,000 yen
1,000 to 1,999 shares	10,000 yen
2,000 shares or more	20,000 yen

<<Reasons for continuously using Visa gift cards as the shareholder benefits>>

Compared to QUO cards which we previously used as the shareholder benefits, Visa gift cards can be used in greater numbers of industries and business categories. In addition, from the perspective that they can be used in internet shoppings, which are more frequently used under the influence of COVID-19, we continued using Visa gifts cards as the shareholder benefits.

## 2. Eligible shareholders

Those shareholders whose names are recorded in the Company's shareholder registry as of December 31, 2020 and who hold five trading units (500 shares) or more of the Company's shares.

## 3. Delivery of shareholder benefits

In late Mar. 2021, after the conclusion of the 12th Ordinary General Meeting of Shareholders, we plan to send it by ordinary mail along with the notice of the resolution of the Ordinary General Meeting of Shareholders.